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November 1, 2019

To Whom It May Concern:

This is a letter of recommendation for Mr. Albert (E.Q.) Esquilin, of EXCELSIOR Services Network. Unity Health Care, Inc. has benefitted from the services provided for more than six years (2013 to 2019), through annual Safety and Security training and briefings for health care staff.

The annual training at each of the eleven (11) sites were supported by local crime stats for the specific area. Mr. Esquilin's early arrival and conferring with assigned UNITY Access Control Staff provided for presentations to staff that occurred in a manner that reflected an understanding of all aspects of the security concerns encountered by clinic staff.

Each training was followed by a detailed report to the site and to the UNITY Vice President responsible for managing them at the time, Ms. Tracy Harrison. While providing feedback on safety/security issues that had been identified, there was also notation of additional concerns that he deemed warranted further review or action.

When called upon, and sometimes on short notice, Mr. Esquilin has performed thorough and in depth physical security assessments in response to events that sparked concern for the safety of that facility's staff and patients. EXCELSIOR has also assisted with establishing guidelines for the UNITY Security/Access Control team. His approach of collaborative presentation facilitated the buy in needed for effective training and development of protocols by the UNITY Access Control Team.

In summary, it is our pleasure to highly recommend the services of Mr. Esquilin. He is responsive and thorough in his approach, which has benefitted the safety and security of our organization, patients, and staff.

Should you have additional questions, please feel free to contact Ms. Harrison at (202)715.7906.

Sincerely,

Sheilahn Davis-Wyatt, MHA, FACHE Chief Operating Officer